



Employer Statement

- Long Term Disability Claim
- Waiver of Premium Claim for:
 - Basic Life Benefit
 - AD&D Benefit

An incomplete form may result in delays in the adjudication of the plan member's disability claim.

Please see page 2 for instructions.

**Disability
management**

The most important thing you can do to facilitate your plan member's safe and timely return to work is to maintain continuous contact with the plan member from the time he/she leaves the workplace.

Be sure to let the plan member know if your company is able to provide transitional work duties and who the plan member can talk to, confidentially, about his or her specific accommodation needs.

**Plan employer
instructions**

- **Please print clearly; answer all applicable questions; sign and date the form.**
 - Ensure the "Job description" section on page 5 is completed and signed by **plan member's supervisor.**
 - Submit this form to the appropriate address below, **6 to 8 weeks prior to LTD eligibility date**, or as soon as it is known that the plan member is not expected to return to work before the qualifying period has expired, even if the plan member has applied, or been accepted for any type of workers' compensation benefits.
 - Advise plan member to submit forms to you **OR Manulife 6 to 8 weeks prior to LTD eligibility date**, or as soon as it is known that the plan member is not expected to return to work before the qualifying period has expired.
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**The LTD eligibility
process**

In assessing eligibility for LTD benefits, we gather information from you, the plan member and the plan member's physician(s) to compare restrictions and limitations with job demands.

All of the above information will be reviewed to determine whether the plan member meets the eligibility criteria and that review cannot be completed until all of the information has been received. In some cases, it may be necessary to gather additional information before a decision can be made. We will notify you if this becomes necessary.

Prairie Teamsters Admin. Services
209-7260 12 ST SE
CALGARY AB T2H 2S5
Tel: (403) 252-6924
Fax: (403) 253-3231

Manulife Financial Group Benefits
Attention: Disability Claims
PO BOX 4217 STN C
CALGARY AB T2T 5N1
Tel: 1-800-561-1400
(403) 355-3000
Fax: (403) 543-2287
(403) 263-5169

Group Benefits Employer Statement Long Term Disability Claim

1 Employer

Plan contract number	Division number	Company name
Contact		Title
Phone number ()	Fax number ()	

2 Plan member identification

Name (last, first, initial)	<input type="radio"/> Mr. <input type="radio"/> Ms. <input type="radio"/> Miss <input type="radio"/> Mrs.
Plan member Social Insurance Number	Date of birth (dd/mmm/yyyy)

3 Life coverage

(for Group Life Benefit and Accidental Death and Dismemberment Benefit)

The plan contract number, division number, and effective date are the same for life and AD&D benefits, you cannot have one coverage without the other on this plan.

To be completed only if waiver of premium benefit involved. Please provide copy of Enrolment Application.

Plan contract number	Division number	Effective date of coverage (dd/mmm/yyyy)
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4 LTD coverage information

a) What was the date of hire?

b) On what date did LTD coverage become effective?

c) Has LTD coverage been terminated?

Yes No *If yes, please show date coverage terminated, and explain why.*

Date coverage terminated (dd/mmm/yyyy)	Reason why LTD coverage terminated
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d) What were the plan member's work hours?

<input type="radio"/> Full-time HRS/WK _____	<input type="radio"/> Part-time HRS/WK _____	<input type="radio"/> Other HRS/WK _____
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e) What was the employment status prior to the disability date?

<input type="radio"/> Actively employed	OR	<input type="radio"/> Leave of absence <input type="radio"/> On layoff <input type="radio"/> Terminated	<input type="radio"/> Disability leave <input type="radio"/> Pensioned	Please provide effective date (dd/mmm/yyyy)
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5 Work schedule information

a) What was the date last worked and the next scheduled work date?

Date last worked (dd/mmm/yyyy)	Next scheduled work date (dd/mmm/yyyy)
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b) List any dates plan member worked during the qualifying period.

c) What is the return to work date?

Return to work date (dd/mmm/yyyy)	<input type="radio"/> Actual <input type="radio"/> Expected <input type="radio"/> Unknown
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6 Workers' compensation information

a) Is the current disability due to a work related accident or illness?

Yes No

If yes, has a claim been filed with the appropriate board? Yes No

b) Please provide a copy of the Accident/Illness report and:

Workers' compensation board contact name	Phone number () ()	Fax number () ()
Claim number	Date benefit commenced (dd/mmm/yyyy)	Date benefit ceased (dd/mmm/yyyy)

c) What is/was the benefit amount?

Benefit amount \$	<input type="radio"/> Weekly <input type="radio"/> Bi-weekly <input type="radio"/> Monthly
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d) Is the plan member receiving any other type of workers' compensation income?

<input type="radio"/> Yes <input type="radio"/> No	Permanent award \$	Effective date (dd/mmm/yyyy)
	Workers' compensation board supplements \$	Effective date (dd/mmm/yyyy)
	Lump sum settlement \$	Payment period

e) If WCB benefits were denied or terminated has plan member appealed this decision?

Yes No

If yes, date of appeal (dd/mmm/yyyy)

7 Modified/Alternate work

a) If the plan member could return to work, would modified duties or alternate work be available?

Yes No

If yes, please provide details

b) Has this been discussed with the plan member?

Yes No

8 Other information

Please provide any additional information that you believe should be considered in assessing this plan member's claim.

Please attach any medical or other information provided to or obtained by you, relative to the plan member's absence.

9 Declaration

I certify that the information in this form is true and complete, to the best of my knowledge.

Plan employer's signature	Title
Plan employer's phone number () ()	Date (dd/mmm/yyyy)

The information in this statement will be kept in a group life, health, or disability benefits file with Manulife Financial and might be accessible by the plan member or third parties to whom access has been granted or those authorized by law. By providing the information you consent to such unedited release of any information contained herein.

Note: Please ensure that the remainder of this form is completed by the plan member's supervisor. Sections 10 - 13 may be separated from the rest of the form, if necessary.

11 Job requirements

- a) In this section we are gathering information about the plan member's specific physical or psychological job tasks. If you have a physical or psychological demands analysis, please provide it, **OR** complete the following section as applicable.

Activity	N/A	SELDOM (< 1 hr.)	INFREQUENT (1 - 2 hrs.)	OCCASIONAL (2 - 4 hrs.)	FREQUENT (4 - 6 hrs.)	CONSTANT (> 6 hrs.)
	Sitting	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Standing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Walking	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Climbing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Kneeling	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Bending/Squatting	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Crouching	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Crawling	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Pushing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Pulling	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Fine manipulation; fingers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Simple grasping	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Fine manipulation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Fine manipulation; hands	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Repetitive body motions	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Driving	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Reaching - above shoulder	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Reaching - at shoulder level	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Reaching - below shoulder	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Reaching - side to side	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Reaching - up and down	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Lifting / Carrying	N/A	0 - 10 lbs	11 - 20 lbs	21 - 50 lbs	> 50 lbs	FREQUENCY		
	Lifting - floor to waist	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/> Infrequent	<input type="radio"/> Frequent
Lifting - waist to shoulder	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/> Infrequent	<input type="radio"/> Frequent	<input type="radio"/> Constant
Lifting - above shoulder	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/> Infrequent	<input type="radio"/> Frequent	<input type="radio"/> Constant
Carrying	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/> Infrequent	<input type="radio"/> Frequent	<input type="radio"/> Constant

Are assistive devices utilized available N/A

Is your plan member required to work in any of the following conditions?	Yes	No
Exposure to marked changes in temperatures and humidity	<input type="radio"/>	<input type="radio"/>
Being around moving machinery	<input type="radio"/>	<input type="radio"/>
Unprotected heights	<input type="radio"/>	<input type="radio"/>
Exposure to dust, fumes and gases	<input type="radio"/>	<input type="radio"/>
Driving automobile equipment	<input type="radio"/>	<input type="radio"/>
Is the plan member able to change position as comfort requires?	<input type="radio"/>	<input type="radio"/>

Which of the following categories best describes the psychological demands of your plan member's job?

A. Understanding and memory		SELDOM	INFREQUENT	OCCASIONAL	FREQUENT	CONSTANT	
Remember locations and routine procedures		<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Understand and remember short and simple instructions		<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Understand and remember detailed instructions		<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
B. Sustained concentration and persistence		SELDOM	INFREQUENT	OCCASIONAL	FREQUENT	CONSTANT	
Carry out short and simple instructions		<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Carry out detailed instructions		<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Maintain attention and concentration for extended periods		<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Perform activities within a schedule		<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Sustain an ordinary routine without supervision		<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Make simple decisions		<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Solve simple straightforward problems		<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Solve complex problems		<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
C. Social interaction		SELDOM	INFREQUENT	OCCASIONAL	FREQUENT	CONSTANT	
Interact with the general public		<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Ask questions or request assistance		<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Accept instructions and feedback		<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Get along well with others without distracting them		<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Get along well with others without being distracted by them		<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
D. Adaptation		SELDOM	INFREQUENT	OCCASIONAL	FREQUENT	CONSTANT	
Respond to frequent changes in the environment or tasks		<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Aware of normal hazards and take appropriate precautions		<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Travel in unfamiliar places or use public transportation		<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Set realistic goals or make plans independently of others		<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Juggle tasks and prioritize		<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
E. Responsibility and accountability						Yes	No
Is work pace without the pressure of deadlines?						<input type="radio"/>	<input type="radio"/>
Does the work involve occasional pressure to meet deadlines?						<input type="radio"/>	<input type="radio"/>
Does the work involve periodic pressure to meet deadlines?						<input type="radio"/>	<input type="radio"/>
Does the work involve significant pressures?						<input type="radio"/>	<input type="radio"/>

PSYCHOLOGICAL DEMANDS OF JOB

